

W.A.V.E.S. Program Services

A SATELLITE PROGRAM OF THE
ADELINE LAPLANTE MEMORIAL CENTER
SPECIALIZED EMPLOYMENT
AND PLACEMENT SERVICES

- ★ Supported Employment in the local Business Community
- ★ Individualized Counseling
- ★ Pre-Placement Assessment
- ★ Job Development and Placement
- ★ On-site Work Evaluation
- ★ Work Adjustment
- ★ Skills Training
- ★ Limited Training w/ Site Support
- ★ Career Transition Services
- ★ Job Coaching and Transportation

**UNDER THE AUSPICES OF THE
ADELINE LAPLANTE MEMORIAL CENTER**

**A Certified Vendor by the
Office of Rehabilitation Services**

**Licensed by MHRH and Division
of Developmental Disabilities**

**Member South Kingstown
Chamber of Commerce**

A United Way Member



"The Delivery people, from the W.A.V.E.S. Agency are always reliable, cheerful, courteous, and helpful, a pleasure to work with."

~Jesse, Manager
Food Co-op, Main St.

"The service provided by WAVES is reasonably priced and very reliable. The staff and walkers are wonderful to deal with and this program offers dog owners a great service. We are fortunate to have such an excellent and well-managed program in our neighborhood."

~ Sandra Enos, Dog Owner
South Kingstown

"We've worked together for three years and they're always there to help when we need them."

~ Dustin, Owner
Kentucky Fried Chicken

"The work crews, from the W.A.V.E.S. Agency are always eager to work and do their jobs in a joyful manner."

~ Lenihan, Owner
Pancho O'Malley's

**W.A.V.E.S.
Work Adjustment
Vocational Evaluation Services
40 Charles Street
Wakefield, RI 02879
Phone: (401) 789-8661
Fax: (401) 788-8119
Email:
waves@adelinelaplantecenter.org**

W.A.V.E.S.

Work Adjustment Vocational Evaluation Services



**Providing Options for
Today's Workforce**

Mission Statement



It is the purpose of this agency to provide persons with developmental disabilities with the necessary skills and supports that will enable them to realize their personal goals of becoming effective members of their community.

Inherent in this purpose is the knowledge that each person who comes to us is a unique individual deserving of the same rights and values afforded to all human beings.

Because of their individuality and changing needs and abilities, we pledge to provide support and skills training specifically designed to enhance each person's quality of life as they so choose.

We will tailor a vocational program to the individual's needs and abilities, to ensure success in their preparation for or participation in community employment.

Our staff is comprised of fully trained professionals and we are available to meet for an initial interview and job placement assessment anytime, Monday through Friday, 8:30 am to 4:30 pm.

Community Employers


The **key to Supported Employment** is available competitive work.

We ask employers from the local business community to:

- ★ Hire our clients to fill a wide variety of positions
- ★ Support our clients in these positions as they would support any employee
- ★ Compensate our clients in these positions as they would compensate any employee, with salary and benefits in accordance with current Department of Labor standards
- ★ Allow our Job Coaches access to the job site to ensure that our clients are properly trained
- ★ Communicate any questions, concerns or problems, as soon as they arise, to the Job Coach

What W.A.V.E.S. Will Do:

We will help employers in providing successful community job placements, using a comprehensive program to:

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- A stylized globe with a person and a bird. The globe is composed of many small, colorful circles. A person is shown in profile, looking towards the right, and a bird is shown in profile, looking towards the left. The globe is surrounded by a network of lines connecting various points.
- ★ Assess peoples' skills and needs
 - ★ Locate available job opportunities
 - ★ Analyze all job duties
 - ★ Match the best person to the job
 - ★ Train the new employee in every aspect of the new job at the job site
 - ★ Fade the Job Coach from the job site as the employee achieves independence
- ★ Schedule work hours and time off with the employer and provide transportation as needed
 - ★ Evaluate job performance on a regular basis, In person and through written performance evaluations
 - ★ Support the employee and the employer as necessary

Community "Customized" Services

Landscaping and Grounds Maintenance

Our mobile work crews provide a variety of services to local businesses and private homes. Services range from lawn and ground maintenance, litter or snow removal and recycling.

Cleaning Crews

Two to four crew members provide site specific or a variety of cleaning services to local businesses sites. These services can include window cleaning, cob web removal, washing floors, restroom up-keep, dusting, and vacuuming.

Dog Walking Services

Dog handlers will take your dog for a 30 minute walk in their local neighborhood to allow the animals time to exercise and enjoy the of outdoors.

Commercial and Clerical Services

We have staff for commercial positions such as pricing, stocking shelves, bulk packaging, bagging and cart collection. Also prep-cooks, dining room attendants and dishwashers.

We have clerical assistants for numerical or alpha filing, correlating, shredding, copying and answering multiple phone lines.

For more information call
Kim Picard at W.A.V.E.S.
Monday through Friday,
8:30 am to 4:30 pm
(401) 789-8661